

<b>Hiring International Consultant/ Capacity Building Adviser</b>	
<b>Location:</b>	BANGLADESH
<b>Post Level:</b>	One International Consultant
<b>Languages Required:</b>	English
<b>Starting Date:</b>	01 - October - 2023
<b>Expected Duration of Assignment:</b>	6 days per quarter (total 24 days per Year)
<b>Renewable</b>	Yearly renewable based on performance and availability of fund.

### **1.0 Background:**

The Hunger Project (THP)-Bangladesh is the nation's largest volunteer-driven development organization. The Hunger Project-Bangladesh is an affiliate of the Global Hunger Project, headquartered in New York, a 501c3 organization incorporated in 1977 and in consultative status with the United Nations since 1985. In a radical departure from traditional service delivery approaches and in an intentional drive to overcome Bangladesh's deeply entrenched mindset of resignation and dependency. The Hunger Project-Bangladesh bases its strategies on the principles of: self-reliance, gender, equality, human dignity, sustainability, volunteerism, and local leadership. It has pioneered women focused, community led strategies to empower rural communities to achieve sustainable progress in women's leadership, countering violence, promoting peaceful elections and strengthening local government.

#### **The goal of THP are:**

- GOAL 1: Mobilize Rural Communities for self-reliant action
- GOAL 2: Empower Women and Girls
- GOAL 3: Strengthen Local Government
- GOAL 4: Build Alliances for Advocacy and Action

THP has been implementing a FCDO funded project titled Multi-Stakeholder Initiative for Peace and Stability (MIPS). MIPS seeks to build community-based peace volunteer groups and networks, working to identify, prevent and mitigate incidents of political, religious and ethnic violence across Bangladesh to restore political tolerance and harmony. The project will be implemented in a total of 29 districts, including the Chittagong Hill Tracts (CHT) region, and engage people across political parties and sectors of society, women and youth in activities that seek to improve their knowledge and understanding of the conflicts that influence their everyday lives, as well as enhance their skills to prevent and deal with conflicts in their communities. MIPS is an Adaptive Programme that seeks to make relevant its implementation plan and approaches based on the contextual changes, implementation learning, stakeholders' recommendations with clear understanding of the stakeholders' interest, incentive and power to contribute in achieving the project targets. The project will also integrate Thinking and Working Politically (TWP) Approach which will be based on a solid Political Economy Analysis (PEA).

To run the Programme with the intended approach and principles, MIPS plans to hire an International Consultant/ Capacity Building Adviser for MIPS staff and stakeholders.

## 2.0 Objective of the Assignment:

The overall objective of the assignment is to building the capacity of MIPS staff and stakeholder on the following aspects:

- Political Economy Analysis (PEA)
- Adaptive Programme Management Approach.
- Thinking and Working Politically (TWP) Approach.
- Gender and diversity including youth engagement.
- Promoting effective collective actions engaging the multi-stakeholders.

## 3.0 Scope of Work/ Key Tasks:

The scope of work includes the following key tasks.

### (a) Conduct a Capacity Building Need Assessment (CBNA):

- Develop methods and tools for conduction of CBNA
- Conduct CBNA following agreed tools and methods
- Prepare a CBNA report and workplan.

### (b) Conduction of Capacity Building Events:

- Conduct various capacity building events based on agreed workplan.

### (c) Submission of event report:

- Submit event completion reports to Programme Director, MIPS

### (d) Submission of final report

- Submit yearly progress report based on agreed workplan.

## 4.0 Key deliverables, allocated days, and payment:

Sl. #	Key Deliverables	Allocated Days	% Of Yearly Payment
01	Submission of CBNA report	6 Days	25%
02	As agreed by the workplan	6 Days	25%
03	As agreed by the workplan	6 Days	25%
04	As agreed by the workplan	6 Days	25%

## 5.0 Required Skills and Experience of the Consultant:

### **Academic Qualifications:**

Minimum Master's degree in Social Science.

### **Experiences:**

- Having at least 10 years' experience of various capacity building events on PEA, Adaptive Programme Management, Thinking and Working politically (TWP), Gender and Diversity, promotion of collective actions.
- Having knowledge/ working experience with any project that dealing with multi-stakeholder platform for innovative solution and promotion of collective actions for desired changes.
- Experience of working with international NGOs/ development agency.

**Language Requirement:**

Excellent command over English.

**6.0 Proposal requirements:**

1. A technical proposal in at best 5 pages including timeline and methodology.
2. Rate per day (VAT and TAX inclusive).
3. Your most updated CV.
4. An Expression of Interest (Eoi) indicating experience of accomplishing the tasks as mentioned.

**7.0 Weight for proposal evaluation:**

1. A technical proposal (60 Marks).
2. Academic background and experiences to be demonstrated in the CV and Eoi (20 Marks).
3. Financial proposal (20 Marks)

**8.0 Last date of proposal submission:**

15 September 2023.