



## VACANCY – COUNTRY LEADER

Are you a Ghanaian experienced leader of integrity, champion of creating a world without hunger, through holistic, human-centered strategies, starting with women, mobilizing communities, and partnering with Government?

Then apply for the position of COUNTRY LEADER at THE HUNGER PROJECT– GHANA.

Job Role: Country Leader | Reports to the Chief Programs Officer (Global) | Location: Accra (Ghana).

### **Role Summary:**

The Country Leader serves as the leader of all THP activities within the Program Country, is responsible for translating the global strategic vision into strategic country plans, providing strategic leadership, and overall staff and programmatic management to achieve THP's mission and objectives. The Country Leader oversees all aspects of country strategy, program implementation, staff management, financial supervision, grant management, fundraising, representation, communication and influence, safety and security, compliance with legal requirements, and good governance. The Country Leader is the external spokesperson for the organization and is charged with driving impact and influence at the national level.

### **ESSENTIAL FUNCTIONS:**

#### **Strategy Development, Execution, Impact and Learning:**

- Provide leadership for design and execution of THP - Ghana national plan and strategy, which is aligned with the Global THP vision, mission, and framework, leading to impact, influence and learning.

#### **Fundraising and Stewardship:**

- Provide leadership for growth in fundraising by developing and executing a local fundraising strategy to secure funds from diverse sources and ensure strict compliance in contractual requirements, organizational and national standards.

#### **Governance and legality:**

- Nurture and leverage relationships with THP - Ghana National Advisory Council to foster national connections and ensure effectiveness based on set Terms of Reference as well as lead the implementation of THP's policies and ensure strict adherence to national laws, regulations, registrations, and compliance standards on establishment, work, and human relationships, fostering a culture of legality and ethical behavior and also ensure that employees remuneration is aligned with labor legislation, local standards, market, and benchmarking.

#### **Representation and Influence:**

- Serve as the primary representative of THP in Ghana, building and maintaining relationships with government agencies, partnerships with NGOs, donors, the media, and other stakeholders; and actively participate and share lessons learned to the global dialogue on best practices, enabling others in THP worldwide to benefit from THP – Ghana's accomplishments, lessons and experience as well as position THP as a visible thought leader and partner on key issues relevant to our mission, by identifying priorities and developing strategies for influence and advocacy.

### **Financial and Operational Oversight:**

- Oversee THP-Ghana's financial operations, including budgeting and financial reporting; monitor the financial health and sustainability, identification of potential risks and implementation of mitigation strategies to counter these risks and ensure that controls and financial systems are in functional compliance with both the local, global, and funder financial compliance and administrative requirements.
- Monitor and analyze the security situation in the country and oversee the management of all security issues, in coordination with the security focal point in the country and the Global Office and effectively manage, mentor, and lead the country team, supporting an equitable and inclusive work environment, valuing diversity and teamwork, and facilitating capacity-building initiatives.

### **PERSON AND JOB SPECIFICATIONS:**

- A minimum of Master's degree in Business Administration, Public Policy, Social Work, Agriculture, Rural Development, Gender Studies and NGO management or other related fields.
- At least 10 years' experience in a leadership role with non-profit or development organization working with communities.
- Ability to strengthen capacities, build, maintain, and develop partnerships with donors and partners, negotiate and work with partner organizations, national and international donors.
- Oversight experience on diverse portfolio of projects, including extensive representation and proven fundraising success with international donors.
- Ability to create and manage administrative processes, possession of strong business and financial acumen and demonstration of successful leadership and management experience with multi-disciplinary teams in cross-cultural settings.
- Comfortable working with partner organizations, government officials and donor agencies as well as local structures and community groups.
- Effective in developing high-potential staff to achieve career growth and maximum contribution, sound judgment, able to troubleshoot problems and produce creative solutions, while also identifying issues which need to be escalated.
- High-level project management skills, ability to prioritize, tactful, diplomatic, strong teamwork and collaboration with colleagues and partners, nationally and internationally.
- Ability to adapt and work in a very flexible, fluid, and evolving environment with capacity to mentor and lead team members.
- High level of comfort with new technologies, and able to quickly learn new tools.
- Proficiency in MS Office suite, knowledge of Google suite and tools, and having working knowledge of file sharing protocols such as Dropbox, SharePoint, etc.
- Commitment to THP's values, including an understanding of and compatibility with our principles and philosophy.
- Fluency in English and in other official language(s) of Ghana.
- Ability to navigate sensitive and confidential information.
- Ability to work with a shifting daily schedule, including outside of regular working hours and days, travel domestically and internationally, and work in multiple time zones.

If you are ready to lead THP-Ghana's next chapter of growth, impact, and influence, we encourage you to apply. **Submit your CV, annualized gross salary expectation in GHS and a cover letter outlining your vision and interest for THP-Ghana Country Leader position to [thpghana@thp.org](mailto:thpghana@thp.org) by 10<sup>th</sup> June 2024 at 5 p.m.**

Join us and build a brighter future for Ghana! Women, past and present staff are encouraged to apply. Only shortlisted applicants will be contacted.